Elmos
ESG Policies

Section:	Environment
Chapter:	Biodiversity
Policy:	Biodiversity
Coverage:	Elmos Group
Supported UN SDGs:	
Addressed GRI standards:	304

Management approach: For the purpose of environmental protection, we have established an environmental management system certified according to ISO 14001. We thereby commit to a sustainable handling of the used resources and continuously work on improving the energy and resource efficiency of our processes. We aim at minimizing the impact our products and processes have on the environment, especially the surrounding environment, as much as possible.

Risk analysis: We conducted a detailed analysis of our only production site in Dortmund (Germany) as well as our development and sales locations. For this purpose, we used the indicator *Key Biodiversity Areas* within the *Biodiversity Risk Filter* of the *WWF Risk Filter Suite* of the World Wide Fund For Nature (WWF).

In a sector comparison, the industry "Electronics & Semiconductor Manufacturing", to which Elmos can be assigned, is attributed only with a low level of impact for the indicator *Key Biodiversity Areas* (as of December 2024). It can therefore be assumed that the activities of Elmos do not have a material negative impact on biodiversity.

This assessment was confirmed by a detailed analysis, which showed that for the indicator *Key Biodiversity Areas* none of our sites had been assigned a very high risk (as of December 2024).

Supply chain: With Regulation 2023/1115 on deforestation-free supply chains, the EU aims to contribute to reducing global deforestation and the associated loss of biodiversity. To this end, provisions are made for the placing and making available on the Union market and for the export from the Union of relevant products containing, fed with or produced using cattle, cocoa, coffee, palm oil, rubber, soy and wood. Elmos does not distribute any of the products listed in Annex 1 of this regulation.

Conclusion: The topic of biodiversity has been classified as not material for Elmos for the following reasons and therefore has no relevance at present.

- Elmos products do not contain any biogenic components.
- Elmos processes have no direct negative impact on biodiversity.
- Elmos locations are not associated with biodiversity risks.

However, we commit ourselves to review this assessment regularly and to develop and implement corresponding measures in the case of significant changes.

ESG Strategy	ESG/Sustainability strategy
	Double materiality analysis according to CSRD/ESRS
ESG Policies	Environmental protection and management
	Water management
	Waste management
Certificates	Environmental Management System Certificate ISO 14001:2015